

Safeguarding Guidance for Parents/Carers

St Wilfrid's CE Primary School (Part of the St James and Emmanuel Academy Trust) is committed to keeping our pupils safe, both in school and the wider community. 'Keeping Children Safe in Education' is statutory guidance from the DfE. Schools and colleges in England must follow it when carrying out their duties to safeguard and promote the welfare of children. It covers safeguarding information for all staff and how schools should manage safeguarding as well as important things such as safer recruitment of staff. It explains that everyone who comes into contact with children and their families has a role to play in safeguarding children. Safeguarding and promoting the welfare of children is defined as:

- protecting children from maltreatment
- preventing the impairment of children's mental and physical health or development
- ensuring that children grow up in circumstances consistent with the provision of safe and effective care
- taking action to enable all children to have the best outcomes.

Designated Safeguarding Lead

Helena Miller



Deputy Designated Safeguarding Leads

Sharon Hellier



Susanne Budgett



Lauren Smith



The role of the DSL and Deputy DSLs are to oversee and manage referrals. This includes referring all cases of suspected abuse to the Local Authority Children's Social Care and Health. They work with in

conjunction with each other. We are supported by our school nurse, who also has an important role in safeguarding.

Our range of Safeguarding/Health and Safety Policies are on our web site under the section 'School, information/policies' and are designed to:

- Ensure we practice safe recruitment in checking the suitability of staff and volunteers to work with children
- Raise awareness of child protection issues and equip students with the skills needed to keep them safe
- Develop and then implement procedures for identifying and reporting cases, or suspected cases, of abuse
- Support children who have been identified as in need of early help or at risk of harm in accordance with his/her agreed Child Protection, Child in Need or Early Help Plan
- Establish a safe environment in which our young people can learn and develop.

We recognise that because of the day-to-day contact with children, school staff are well placed to identify concerns early and to observe the outward signs of abuse. We therefore:

- Do our utmost to maintain an environment where young people feel safe, secure, valued and respected and encouraged to talk, believing they will be listened to.
- Ensure our pupils know that there are adults in the school whom they can approach if they are worried (Trusted Adult)
- Include opportunities in the curriculum, worship time/assemblies and workshops programmes as well as in Computing and Computing for pupils to develop the skills they need to recognise and stay safe from abuse and to know who they should turn to for help.

Our Procedures

We follow the procedures set out by the Manchester Safeguarding Children Board and take account of guidance issued by the Department for Education (DfE). We ensure every member of staff (including supply staff and volunteers), Governors and the Board of Trustees knows the names of the DSL and Deputy DSL and understand their role. These are on display around school. We ensure all staff and volunteers understand their responsibilities in being alert to the signs of abuse and neglect and understand their responsibility for referring any concerns to the DSL.